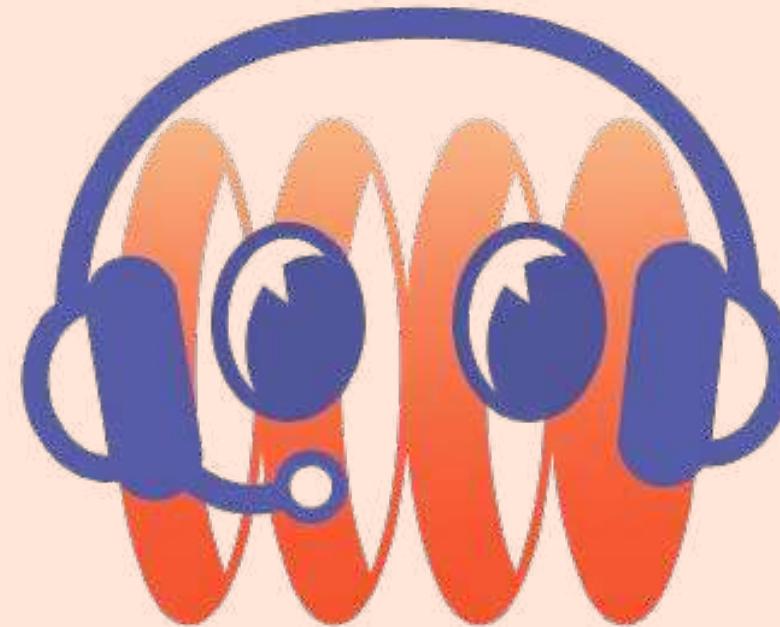




# Conversational AI Interview

For the era of Reciprocal Hiring





### Drown in Resumes

- 500 resumes per opening
- Irrelevant applications by AI
- AI CV failed to reflect true colours

### Slow Time-to-Hire

- Acting slow means losing out top talents to competitors

# Recruiters are struggling to win the talent war



# How do recruiters solve this problem now?

## OT & Human Review

- Slow to act
- Prone to error
- Requiring a lot of labor costs

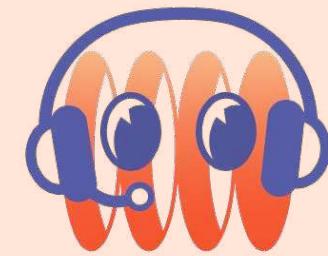
## ATS Resume Screeners

- Bias in ATS filters
- AI-generated resumes lead to inaccuracy
- Still require human efforts to do 1st round phone call

## Asynchronous Video Interviews

- Able to interview candidates at mass
- Static Q&A, unable to ask deeper questions
- Easily cheated by AI
- Inhumane approach that deters top candidates
- Unable to answer questions

## Lantern is the way



Identify Top Talents ASAP

Reduce Time-to-Hire

Win Candidates' Hearts



## A Conversational AI that Does Phone Screening for You

A human-like voice



Back-and-forth convo to dig deeper



Able to answer questions like comps or culture



Automated AI scoring for fast decisions



24/7 availability, no human involvements



Integrate with major ATS and HRIS



**Interview 500 candidates using the only time it takes to interview 10**



# Reciprocal Hiring is the Market Catalyst



**Interviews become a mutual selection process**

Conversational AI Interview is the only way that balances speed and mutual understanding