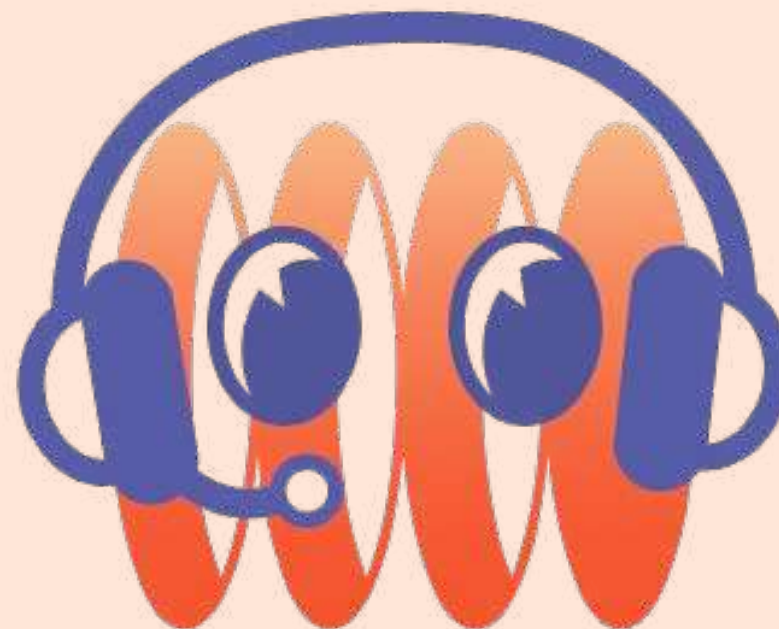
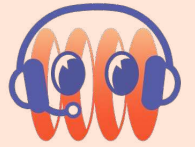




Conversational AI Interview

For the era of Reciprocal Hiring





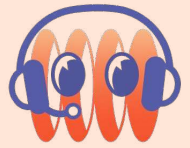
Drown in Resumes

- 500 resumes per opening
- Irrelevant applications by AI
- AI CV failed to reflect true colours

Slow Time-to-Hire

- Acting slow means losing out top talents to competitors

Recruiters are struggling to win the talent war



How do recruiters solve this problem now?

OT & Human Review

- Slow to act
- Prone to error
- Requiring a lot of labor costs

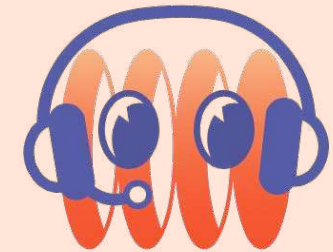
ATS Resume Screeners

- Bias in ATS filters
- AI-generated resumes lead to inaccuracy
- Still require human efforts to do 1st round phone call

Asynchronous Video Interviews

- Able to interview candidates at mass
- Static Q&A, unable to ask deeper questions
- Easily cheated by AI
- Inhumane approach that deters top candidates
- Unable to answer questions

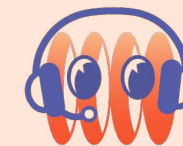
Lantern is the way



Identify Top Talents ASAP

Reduce Time-to-Hire

Win Candidates' Hearts



A Conversational AI that Does Phone Screening for You



A human-like voice



Back-and-forth convo to dig deeper



Able to answer questions like comps or culture



Automated AI scoring for fast decisions

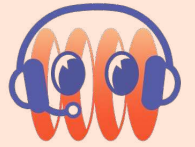


24/7 availability, no human involvements



Integrate with major ATS and HRIS

Interview 500 candidates using the only time it takes to interview 10



Reciprocal Hiring is the Market Catalyst



Interviews become a mutual selection process

Conversational AI Interview is the only way that balances speed and mutual understanding